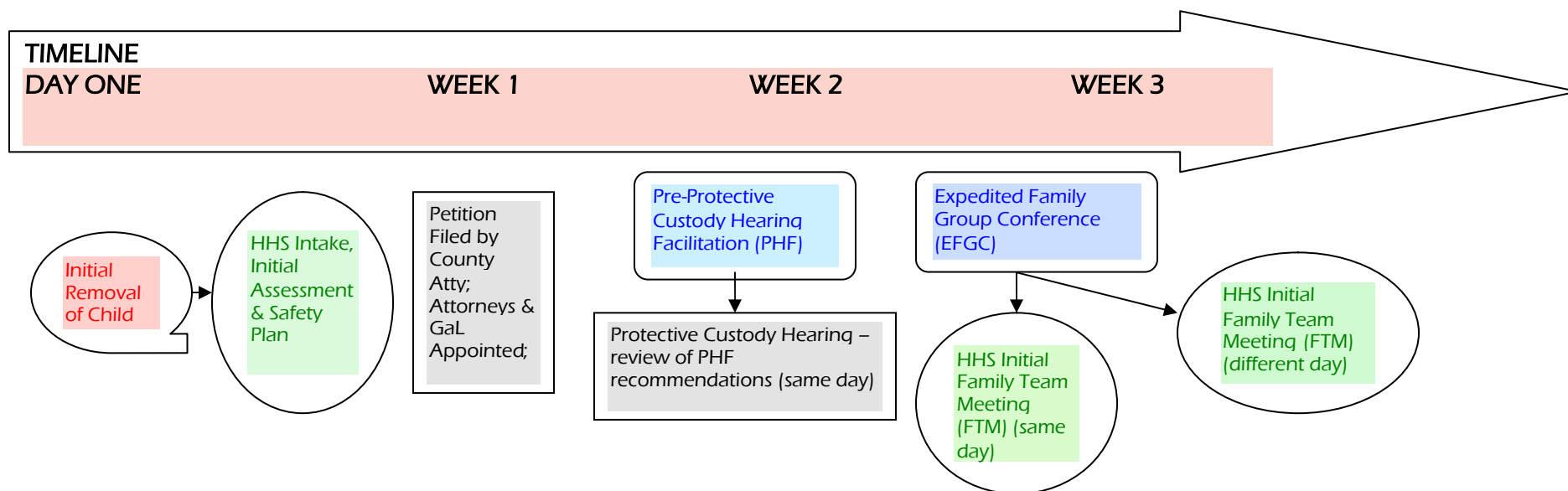


Sample Flowchart of First 3 Weeks in a Front-Loaded Juvenile Court and Child Welfare Process



Best Practices for Front-Loading Juvenile Court and Child Welfare System:

(1) Justice system ensures parties' rights can be meaningfully exercised; (2) opportunity for parents to accept delivery of social services occurs early in juvenile court process; (3) use of less adversarial processes (PHF, EFGC, FTM, FGC) to increase family engagement and maximize family's ability to plan and provide for the safety of the child; (4) expanding the network of formal and informal supports, especially extended family and friends in the process; (5) ensuring Indian Child Welfare Act is complied with; (6) ensuring process is culturally appropriate.

Front Loading Anticipated Outcomes: (a) Children in system less time; (b) safety of children increased because of expanded safety net of extended family and friends; (c) increased number of children living within extended family network or returned home; (d) parents more quickly accessing help; (e) increasing trust and follow through by parents and family to follow through on child safety and permanency needs.